

We are ideally looking for this role to be based in our home office in Lincoln, NE. As part of the Data Integration Team, you will play a critical role in the implementation, support, and development of KPI Ninja's data services for Healthcare.

The responsibilities of a Data Warehouse Engineer include, but are not limited to:

- As a lead member in an Agile team environment, assist and deliver EDW/BI business value as defined by a Product Owner, by providing high quality and performant EDW/BI solutions. Know the business value of your work and ensure team success in meeting sprint commitments; be flexible, show initiative and develop additional skill sets to improve team capabilities and throughput.
- Lead and mentor other team members in DW best practices and development processes
- Must be comfortable driving technical requirement gathering sessions with multiple stakeholders and writing specifications for solutions.
- Work closely with KPI Ninja CTO and communicate project goals, updates, and required tasks.
- Enhances data integration/visualization team accomplishments and competence by planning delivery of solutions; answering technical and procedural questions for less experienced team members; teaching improved processes; mentoring team members.
- Studies data sources by interviewing users; defining, analyzing, and validating data objects; identifying the relationship among data objects.
- Validates data integration by developing and executing test plans and scenarios including data design, tool design, data extract/transform, networks, and hardware.
- Maintains/Enhance data warehouse performance by identifying and resolving data conflicts; upgrading data definitions;
- Improves data integration by designing and evaluating new data interchange formats; improving physical design; rewriting data policy, standards, and procedures;
- Maintains team accomplishments by communicating essential information; coordinating actions; obtaining expert input; reviewing open issues and action items; contributing information to team meetings and reports; transferring knowledge of data integration process, techniques, and issues to application and support teams.
- Updates job knowledge by tracking ETL strategies and technologies; participating in educational opportunities; reading professional publications; maintaining personal networks; participating in professional organizations.
- Accomplishes organization goals by accepting ownership for accomplishing new and different requests; exploring opportunities to add value to job accomplishments.
- Communicate with members in other KPI Ninja departments to ensure that requests/problems are resolved and that other members are satisfied with the resolution. Initiate and follow up on any additional required action.
- Work as a self-starter, not only accomplishing assigned R&D tasks with a minimum of prepared documentation, but also identifying areas for improvement and combining these improvements into the product.
- Maintain a highly organized and accurate task list, visible to project management and other project resources engaged.
- Communicate with both technical and non-technical audiences.

Competencies

- Experience developing a Data warehouse.
- Knowledge of SQL and relational databases such as Redshift.
- Data quality/Cleansing tools
- Ad Hoc Reporting
- Requirements Analysis
- Analyzing Information
- Database Management
- Data Modeling

Other Qualifications

- Detail oriented. Position requires working with a live production system.
- Excellent written and oral communication skills and experience communicating with clients.
- Ability to work well individually and as part of a team.
- Knowledge of object-oriented programming and general programming skills.
- Ability to think outside the box, create unconventional solutions to solve unique problems.
- Must have ability to successfully balance requests from multiple streams.

Education/Experience

- A bachelor's or master's degree in computer science or a related field or equivalent experience.
- 5+ years of data warehouse/data integration experience
- Knowledge of the healthcare domain is a big plus.
- Experience with QA and Unit Testing.

Employment Type: Full-time

WORK ENVIRONMENT:

This job operates in a professional office environment. This role routinely uses stand office equipment such as computers, phones, copiers, filing cabinets and fax machines.

EEO:

KPI Ninja is a drug-free workplace, Equal Employment Opportunity (EEO) to all applicants for employment without regard to race, color, religion, sex, national origin, age 40 and over, disability, marital status, sexual orientation, gender identity, genetics, military